## Manchester College

## MCC Economy Scrutiny Committee Wednesday 2nd February 2015



## Disclaimer

The information contained in this pack is confidential and in parts sensitive. The opinions expressed and conclusions reached are
unmodified and are subject to formal approval by The Manchester College.

## TMC Performance - Key Areas



## Participation - The Manchester College 16-18 Learners

16-18 all learners Greater Manchester


16-18 all learners Manchester


Source: RCU Vector 2014

- In 13/14 TMC provided learning for $29 \%(3,890)$ of participating 16-18 yr olds in Manchester. This represents an increase of $1 \%$ in market share over 3 years
- 14/15 in learning participation suggests that this has increased in 14/15
- TMC provided learning for $8 \%(6,030)$ of participating $16-18$ yr olds in


# Participation - The Manchester College16-18 Starts including Offender Learning 

|  | Entry Level | Level 1 | Level 2 | Level 3 | Level 4 | Other Level | Grand Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| THE MANCHESTER COLLEGE | 2,680 | 5,403 | 4,821 | 6,772 | 3 | 110 | 19,789 |

Source: EFA reporting tool 2012/13

- The Manchester College is the leading FE Provider in Manchester with nearly 3,900 16-18 funded learners and over 6,000 16-18 year olds within Greater Manchester.
- In 2012/13 we had almost 20,000 16-18 learner starts across our multiple campuses sites within Greater Manchester, including offender learners.


## Participation - The Manchester College Adult Learners

Adult funded learners in Manchester 2011/12-2013/14


Adult funded learners in GM 2011/12-2013/14


- TMC has bucked the trend of declining adult learners, with numbers steadily increasing by 29\% since 2011/12 (1,758 learners in Manchester)
- TMC is the largest provider of Adult skills in Manchester, delivering 39\% of current participation and is the single Largest provider in GM
TMC's Market share has increased by 4\% over 3 years in Manchester and 2\% in
agothester


## Participation - The Manchester College Apprenticeships

16-18 Apprenticeships Greater Manchester


16-18 Apprenticeships Manchester


- TMC has clear strategic objectives to increase 16-18 apprenticeship participation in Manchester
- In Manchester TMC has increased its 16-18 Apprenticeship market share by 5\% over 3 years
- TMC has doubled its 16-18 Apprenticeship participation in GM


## Participation - The Manchester College Apprenticeships

Adult Apprenticeships GM


66\%
66\%
Private Training Providers \%

Adult Apprenticeships Manchester


- A quarter of the adult apprenticeships delivered by colleges in Manchester are provided by TMC
- TMC is the largest single FE college providing adult apprenticeships in GM


## TMC is the Largest Apprenticeships Provider compared to the other 10 GFE Colleges in GM

| College provider | Under 16 | 16-18 | 19-24 | 25+ | College Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| THE MANCHESTER COLLEGE | 20 | 427 | 493 | 465 | 1,405 |
| BURY COLLEGE | 9 | 279 | 330 | 202 | 820 |
| HOPWOOD HALL COLLEGE | 2 | 68 | 97 | 74 | 241 |
| BOLTON COLLEGE |  | 133 | 99 | 35 | 267 |
| THE OLDHAM COLLEGE | 2 | 212 | 166 | 56 | 436 |
| SALFORD CITY COLLEGE |  | 112 | 130 | 89 | 331 |
| STOCKPORT COLLEGE |  | 185 | 141 | 33 | 359 |
| TAMESIDE COLLEGE | 3 | 150 | 124 | 29 | 306 |
| TRAFFORD COLLEGE | 3 | 215 | 243 | 160 | 621 |
| WIGAN AND LEIGH COLLEGE |  | 273 | 161 | 95 | 529 |
| Grand Total | 39 | 2,054 | 1,984 | 1,238 | 5,315 |

Source: SFA Data Cube Provisional data 2013/14

## TMC has experienced year on year growth in apprenticeship starts for the last three years

| GFE College | $2011 / 2012$ | $2012 / 2013$ | $2013 / 14$ |
| :--- | :---: | :---: | :---: |
| THE MANCHESTER COLLEGE | 552 | 580 | 1,405 |
| BURY COLLEGE | 878 | 955 | 820 |
| HOPWOOD HALL COLLEGE | 434 | 299 | 241 |
| BOLTON COLLEGE | 263 | 372 | 267 |
| THE OLDHAM COLLEGE | 861 | 566 | 436 |
| SALFORD CITY COLLEGE | 564 | 350 | 331 |
| STOCKPORT COLLEGE | 253 | 271 | 359 |
| TAMESIDE COLLEGE | 307 | 307 | 306 |
| TRAFFORD COLLEGE | 513 |  | 595 |
| WIGAN AND LEIGH COLLEGE | 354 |  | 448 |
| Grand Total | 4,979 |  |  |

Source: SFA Data Cube

Participation -2014/15 Learner Numbers suggest a further incre on 13/14 Participation Rates in Priority Areas




## Participation - Student Numbers by Sector Area



## Participation - Student Numbers Studying at Level 3



## A Levels

- Natlonal

Dlploma - Natlonal Certificate - Natlonal Award

- Access to HE
- TMC has increased its delivery of Level 3 programmes in the last 3 years with increasing shift towards FL3 qualifications


## Participation - ESF Skills Support for the Workforce

| Key Deliverable | Target to <br> December <br> 2014 | Actual to <br> December <br> 2014 |
| :--- | :---: | :---: |
| Number of Learners currently supported (whole GM) | 8136 | 8188 |
| Number of Learners currently supported (Manchester only - using employer <br> postcode) | TBC | $2032(25 \%)$ |

Priority Learner Uplifts to Dec 2014


- Young People Aged 19-24 on thelr start date
- Low Pald Indlviduals

Recently Unemployed (but now employed)

- Particlpants on Part Tlme or Temporary Contracts
- Partlclpants without Baslc Skills
- Particlpants with Baslc Skills Needs
- Participants without a Level 2

Learning Difficultes / Dlsabilitles

- Particlpants aged over 50 on start date
- Particlpants part of an Ethnic Minorlty Group
- Female Gender

Particlpants without a Level 3

## Not a prlority Learner

## Participation - ESF Skills Support for the Workforce

## Percentage Split of Learners per Sector Skills Area



- Health, Publlc Services and Care
- Sclence and Mathematics
- Agriculture, Hortlculture and AnImal Care
- Engineering and Manufacturing Technologles
- Construction, Planning and the Bullt Environment
- Information and Communication Technology

Retall and Commerclal Enterprise

- Lelsure, Travel and Tourlsm
- Languages, LIterature and Culture
- Educatlon and Training
- Preparation for Llfe and Work

Business, Administration and Law
Not Appllcable

## Quality - Inspection Outcomes (May 2014)

| The Manchester College | Grade |
| :--- | :---: |
| Overall effectiveness | 2 |
| Outcomes for learners | 2 |
| The quality of teaching, learning and assessment | 2 |
| The effectiveness of leadership and management | 2 |


| Quality of provision |  | $\begin{gathered} 2011 \\ \text { grades } \end{gathered}$ | $\begin{array}{\|c\|} \hline 2013 \text { SAR } \\ \text { grades } \end{array}$ | 2014 grades |
| :---: | :---: | :---: | :---: | :---: |
| Early years and playwork |  | - | 3 | 2 |
| Health and social care |  | 3 | 3 | - |
| Science |  | - | 3 | 2 |
| Mathematics and statistics |  | - | 3 | 2 |
| Engineering and Motor vehicle |  | - | 3 | 2 |
| Construction |  | 4 | 3 | - |
| Hairdressing and beauty therapy |  | 3 | 2 | 2 |
| Visual and performing arts | Performing arts | 3 | 2 | 2 |
|  | Visual arts |  | 3 | - |
| Media and communication |  | - | 4 | 3 |
| Literacy, numeracy and ESOL | Foundation English | 3 | 3 | 3 |
|  | Foundation maths |  | 3 | - |
|  | ESOL |  | 2 | 1 |
| Business |  | 3 | 3 | 3 |

## Quality - Key Inspection Judgements

Very good promotion of equality and diversity leads to a strong culture of mutual respect and safety.

Most learners attend from some of most deprived neighbourhoods and make good progress, often better progress than less disadvantaged learners in other colleges.

Very large majority of learners complete their courses successfully and gain employment or continue their studies at the next level.

Learners demonstrate good attitudes to learning as a result of the good development of their personal and social skills, through lessons and tutorials.

## Quality - Key Inspection Judgements

Large majority of teaching, learning and assessment is good or better and good support motivates learners to make good progress in lessons.

Strong leadership has transformed the culture of this very large and complex college through comprehensive quality improvement, internal reviews, accurate evaluation of the quality of teaching, learning and assessment and strong performance management.

Highly detailed and thorough strategic planning has taken excellent account of local and regional priorities to provide courses that respond to the needs of the communities served by the college.

## Quality - Outcomes for Learners by IMD 2011/12

| Notional Level | Age Group | No. of Starts (long) | Average IMD score | Rank <br> (\%) | Provider success rate (\%) | National success rate(\%) | Average success rate (\%) of providers calculated for each quartile of the cohort position by IMD |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | 0-25 | over 25 to 50 | $\begin{aligned} & \text { over } 50 \\ & \text { to } 75 \end{aligned}$ | over 75 <br> to 100 |
| E | 16-18 | 2,374 | 47.5 | 3.2 | 83 | 85 | 84 | 83 | 87 | 87 |
| E | 19+ | 2,199 | 46.3 | 5.6 | 91 | 84 | 83 | 86 | 83 | 88 |
| 1 | 16-18 | 8,568 | 43.6 | 4.1 | 88 | 84 | 84 | 83 | 84 | 85 |
| 1 | 19+ | 3,282 | 44.4 | 2.7 | 86 | 80 | 80 | 79 | 78 | 80 |
| 2 | 16-18 | 2,105 | 43.6 | 2.7 | 77 | 83 | 82 | 82 | 83 | 83 |
| 2 | 19+ | 2,838 | 43.6 | 2.2 | 75 | 79 | 79 | 79 | 79 | 80 |
| 3 (Excl. A/AS) | 16-18 | 1,826 | 37.1 | 5.8 | 78 | 79 | 79 | 78 | 81 | 79 |
| 3 (Excl. A/AS) | 19+ | 3,767 | 29.2 | 28.1 | 76 | 78 | 78 | 78 | 78 | 79 |
| A/AS/A2 | 16-18 | 967 | 38.6 | 4.9 | 78 | 81 | 78 | 80 | 81 | 85 |
| A/AS/A2 | 19+ | 162 | 29.3 | 23.3 | 88 | 78 | 80 | 77 | 78 | 77 |
| All | 16-18 | 15,847 | 43.1 | 2.7 | 84 | 82 | 81 | 81 | 82 | 83 |
| All | 19+ | 12,441 | 39.7 | 6.7 | 80 | 80 | 80 | 80 | 80 | 80 |
| All | All | 28,288 | 41.6 | 4.0 | 82 | 81 | 81 | 81 | 81 | 82 |

The TMC learner cohort fell into the lowest quartile of colleges by

Multiple Deprivation Indices in 11/12, but out performed those colleges in the highest quartile in 7 categories

## Quality - Outcomes for Learners by IMD 2012/13

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|  |  |  |  |  |  |  | 0-25 | $\begin{aligned} & \text { over } 25 \\ & \text { to } 50 \end{aligned}$ | $\begin{gathered} \text { over } 50 \\ \text { to } 75 \end{gathered}$ | over 75 <br> to 100 |
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The TMC learner cohort fell into the lowest quartile of colleges
by Multiple Deprivation Indices in $12 / 13$, but out performed those colleges in the highest quartile in 10 categories

## Quality - The Ofsted Landscape(RAGd by re-inspection

risk)


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## risk)



Manchester

## Quality - College Success Rates 13/14

Long Course Success Rates (excluding functional skills)

| Category | 10/11 | 11/12 |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Strengths: Improving Performance for ALL learners and at 19+ Areas for Improvement: -1\% against NR for 16-18 long courses

Key Risk: New Measures of Success Include English and Maths

## English and Maths Learner Volumes



## Quality - College Success Rates 13/14

Long Course Success Rates (excluding functional skills)

I mpact of of success in key priority areas

|  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Access to HE | 80 | 83 | 86 | 63 | +23 |
| ESOL | 92 | 87 | 93 | 89 | +4 |

Strengths: Access to HE learners perform 23\% above the national rate ESOL learners perform $4 \%$ above the national rate

## Learner Destinations - L3 Progressing to HE -

 641Learners


## - The University of Salford

- The Manchester Metropolitan University - The Manchester College
- University of Central Lancashire (UCLan)
- University of Bolton
- The University of Manchester
- The University of Bradford
- Leeds Metropolitan University
- The University of Huddersfield
- Utverpool John Moores University
- Edge Hill University
- BIMM
- Sheffield Hallam University
- University of Chester

Blackpol and The Fylde College

- Staffordshire University

Other

## Learner Destinations -TMC Leavers

## Destinations (2013 leavers)

| Internal <br> progression | Into HE | Into <br> employment | Other <br> FE/voluntary | Unemployed | Positive <br> destinations |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $59 \%$ | $18 \%$ | $10 \%$ | $2.5 \%$ | $10 \%$ | $90 \%$ |

## Learner Destinations - Internal Progression to HE


= PGCE (Prof Graduate Certificate in Ed.) = Certificate of Education (CertEd) - HNC
$=\mathrm{HND}$

- Foundation Degree
- Bachelor of Arts
- Bachelor of Science
= Other


## Quality - Higher Education NSS Performance



## Quality - Higher Education NSS Performance



## Risks and Issues - Funding and Investment



## Risks and Issues - Quality and Learner/Staff Experience

Ofsted Landscape - raising the bar

English and Maths and New Measures of Success

Devolution - Scale and Scope not yet understood

In spite of funding challenges still providing Youth Support / Gym / Catering /
Counselling / Wrap around Support / School Support / Increased travel bursaries

TMC now in top 10 employers based in Manchester but rising wage bill

Living Wage Employer

## The Future



